



## MODERN SLAVERY ACT STATEMENT

Sloane Helicopters Limited ("Sloane") is committed to playing a positive role in the communities in which we operate by maintaining a healthy and safe work environment and respecting human rights. All types of slavery are abhorrent to Sloane, and we do not and will not use or accept forced, bonded or involuntary labour or child labour in our business.

Sloane aligns our core human rights values to the principles of the United Nations Universal Declaration of Human Rights, which includes non-discriminatory treatment, voluntary employment, freedom of association, payment of a minimum wage, anti-harassment, and prohibiting forced or child labour.

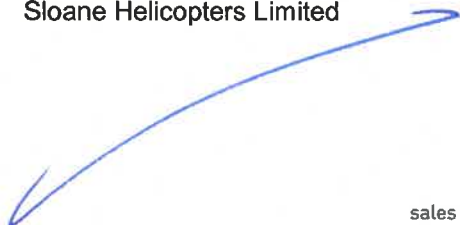
These principles are embedded in Sloane's values, and the Company meets its commitments by opposing the use of human trafficking or slavery and encouraging and influencing others to do the same. These standards are reflected in our Anti-Slavery Policy, which requires that our employees take appropriate steps to mitigate slavery and human-trafficking risks from occurring in our business and in our supply chain.

Sloane's supply chain includes manufacturers and others involved in the sale of helicopters, helicopter parts, and related components. As a condition of doing business with Sloane Helicopters Limited, we require all suppliers to operate in accordance with the principles of the Modern Slavery Act 2015, and explicitly prohibit the use of slavery and human trafficking.

As a provider of industrial aviation services to civilian and governmental customers, Sloane relies on highly skilled employees (e.g. pilots and maintenance engineers). As such, we believe that the risk of human trafficking and slavery within our business is low, however we will continue to periodically assess the risk of slavery and human trafficking. Sloane employees must report actual or suspected violations immediately to their managers. Any employees and suppliers found to have violated our standards are subject to disciplinary action, up to and including termination of their services.

This Statement is made pursuant to section 54 (1) of the United Kingdom Modern Slavery Act 2015 and has been approved by the Sloane Helicopters Limited's Board of Directors. It constitutes the Company's modern slavery statement for the fiscal year ending on December 31, 2023.

W J P Awenat  
Managing Director  
Sloane Helicopters Limited



sales

engineering

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